

FOREMEN'S UNION

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BULLETIN	DECEMBER 2021

Merry Christmas and Happy New Year

STOP WORK MEMBERSHIP MEETING

Due to the Holiday's our meeting will be held

Thursday, January 13, 2022, 6:30 PM at the Cruise Terminal S.P. 93.

Social distancing and Masks are still required at all times during the meeting!!

Failure to comply will result in you being removed from the meeting and counted as absent!!

Reminder: Friday December 24th is the last payroll day of 2021. Check your hours!

<u>Paid Holidays</u>: Christmas Eve <u>Friday</u>, <u>December 24th</u>, Christmas Day <u>Saturday</u>, <u>December 25th</u>, New Year's Eve <u>Friday</u>, <u>December 31st</u>, and New Year's Day, <u>Saturday</u>, <u>January 1st</u>, <u>2022</u>, are paid holidays. To be eligible for holiday pay, you <u>must</u> work or be available at least <u>2 straight time days</u> of the week. <u>Over-Time day's (Monday and Friday) and flops do not count as a day of availability</u>. As per Section 5.21 of the PCWB&FA When a holiday falls on Saturday or Sunday, the holiday shall be observed on Monday at the overtime rate and holiday pay shall be applied. Vacation claims for the Holiday weeks <u>must</u> be <u>Monday through Friday</u> of the respective Holiday weeks and <u>must be filed</u> with the office before you start your vacation for you to be paid for the holidays.

<u>Holiday Dispatch</u>: Dispatch for Saturday, December 25th Christmas Day or Night and Sunday, December 26th 1st shift will take place Friday, December 24th Between 1:00 pm and 2:00 pm.

<u>Dispatch</u> for Saturday, January 1st New Year's Day or Night and Sunday, January 2nd 1st shift will take place Friday, December 31st between 1:00 pm and 2:00 pm.

<u>Deadline to check-in for Holiday Dispatch for resident Foremen in LA/LB will be 12:00 noon on Friday, Christmas Eve December 24th and Friday, New Year's Eve December 31st. Resident Foremen in San Diego and Port Hueneme deadline to check in is 9 AM. <u>SHARP!</u></u>

<u>Exception</u>: An extended shift may be worked from <u>3 PM</u> to <u>5 PM</u> on <u>Friday December 24th and <u>Friday December 31st</u> to finish a <u>ship</u> or <u>rail</u> otherwise all work is to end at <u>3 PM</u>.</u>



(This Exception does not apply to yard work).

<u>Dues Paid for 2021</u>: Total dues, fines, and assessments paid for your 2020 state taxes was \$5,060.00.

2021 Retirements: We had a total of 9 members retire this year. We would like to thank them for all their years of dedicated service and wish them well. John Onorato, John Moreno, Rick Robles, Matthew Jurevich, Scott Del Prino, Michael Hermann, Harry McKoy, Mike Deguchi, and Pat Davis. Congratulations!!

2021 Deceased: Hugo Stipicevich, Ernest Silvas, Ernie Lowe, Paul Loveridge, Edmund Valdez (Active), James Struberg, Robert Bozan, Philip Vlaic, James Beecher, Charles Best, Tony Meraz, Philip Meliota, Gerald (Jerry) Feigner, Gus Muehler, Rene Limon (Active), Fred Bingham, David Howard (Active), William Croasdale, Abraham Castillo, Dale Franklin, Helbert (Bert) Lyde, George Sedillo, Clarence Bland, Dave Schmidt, and Izador Viducic. *May our Brothers rest in peace!!*

<u>Update Records</u>: If you are off work for any reason, we need to keep a record in your personal file of all your information, i.e., Doctor's notes and especially LS 208's for workers compensation claims and non-industrial injuries. This information is needed in case we need to file the proper documentation for vacation, pension, welfare, and holiday claims that you may be entitled to. Please check the expiration date on your TWIC card and make sure you give yourself some extra time to receive your replacement card. *Please keep any changes of address, phone numbers, and Email's current with the office*.

<u>Nominations for all offices</u>: Due to Covid-19 nomination forms will be available online after January 13, 2022, and shall remain available until 12 noon Friday March 4, 2022. Nomination forms must be received via email at trudeau@ilwu94.org to the Secretary Treasurer no later than 12 noon Friday, March 4, 2022.

<u>Hiring Process Update</u>: 195 applicants successfully move forward to the interview phase of the current hiring process in LA/LB. Interviews are scheduled for the week of January 10th through January 14th, 2022. In the Ports of San Diego and Hueneme the written test was administered on December 9th and 10th, and we are currently waiting for the written test results.

<u>Longshore Contract Caucus</u>: The two-week contract Caucus will be held at the Westin Hotel in downtown Long Beach from January 31 through February 11, 2022. President Miranda and Secretary Treasurer Trudeau will be attending as the delegates from Local 94 and representing the foreman on the west coast.

<u>Contract Resolutions</u>: Any member who wishes to submit a contract resolution please forward them to an officer by January 31, 2022.

<u>Covid-19 related leave</u>: The American Rescue Plan Act (ARPA), California Senate Bill 95, and related state and local laws and government orders which require the employers to provide paid covid-19 related leave. If You have been exposed or tested positive you must notify the PMA hotline at 562-495-7697 to receive this benefit of up to 10 days' pay. The Union and



Employers agreed to extend the Covid-19 related leave through January 21, 2022.

<u>Voluntary Vaccination Program</u>: The Coast Committee has extended the program until January 21, 2022, for longshore workers, marine clerks, and casuals who have been fully vaccinated, they shall receive a monetary sum of \$369.84 (equivalent to 8 hours at Basic rate of pay) within 14 days of application. Individuals shall submit a copy of their COVID-19 Vaccination Record Card to the: <u>DOCKWORKER SELF-SERVICE PORTAL</u> https://selfservice.pmanet.org

<u>Mask Mandate</u>: The Coast Committee has extended the mask mandate and will remain in place until further notice. Masks are required in all indoor facilities including shuttle buses. Social distancing is also required. As a Foreman it is your responsibility to enforce this policy.

<u>Industry Travel</u>: Effective December 25, 2021, all travel restrictions have been lifted. Anyone wishing to travel must contact the office. Proof of vaccination or a negative test prior to traveling is required.

<u>Steady Applications</u>: Go to our website www.ilwulocal94.org and download the application for the company you wish to apply for. Contact Vice President Duane Martinez once you have filled in the required information <u>do not sign your application!</u> Your application will be submitted by Vice-President Martinez on your behalf via email. <u>No applications will be physically submitted.</u> <u>Interviews will be conducted over the phone only. Applications that are submitted in person will be invalid.</u>

<u>ILWU Benefit Plans Office</u>: All members enrolled in the PPO have received information from the benefits plans office regarding doctors and pharmacies that have been removed from our plan. If you continue to use these doctors and pharmacies, you will be responsible for 100% of the charges. Please read these bulletins to keep yourself up-to-date on all of the current changes.

The Officers would like to wish you and your families a Merry Christmas as we look forward to a very safe and prosperous New Year!

In Solidarity:

Daniel G. Miranda Duane E. Martinez Mike Trudeau

President Vice President Secretary – Treasurer

